West Lafayette Public Library Board of Trustees Meeting Minutes Wednesday, May 11, 2022

1. Quorum

The meeting was called to order at 6:31 pm.

In attendance in person (unless otherwise noted)

For the Board:

Anastasia Krutulis, President
Patricia Garrott, Vice President
Martha Altschaeffl, Secretary
Mark Pugh, Treasurer
Shelley Lowenberg De-Boer, Member
John Meyer, Member

Others in attendance:

Nick Schenkel, West Lafayette Public Library
Scott Tracey, West Lafayette Public Library
Scott Senefeld, The Veridus Group (virtual)
Jean Sullivan, West Lafayette Public Library Foundation Board member
Megan Kubick, krM Architecture (virtual)

2. Consent Agenda: Library Board Minutes, Claims, President's Report, Librarian's Report - Passed with motions by Patricia Garrott, Vice President, and John Meyer, Member

3. Treasurer's Report

a. Salary updates were signed by the Board

4. Old Business

- a. Report from the Veridus Group: Scott Senefeld noted there were a number of items underway as discussed in weekly meetings with Nick Schenkel, West Lafayette Public Library, and Scott Tracey, West Lafayette Public Library FA Willhelm: Matt Mueller noted Northwestern Avenue 2nd floor blinds were fixed, Info Desk signage installed, and outside handrail installation was underway. Also, he was expecting WL City inspection to be complete on 6/1, except for outdoor seating that has not arrived. Also underway were resolving plumbing issues in the Children's restroom, adding additional lights in the Children's Room as requested by the Library, and that he was still waiting for a ship date for new aluminum entrance doors in the Chauncey, and Columbia vestibules (estimated six weeks from now). Balancing for HVAC is underway, and materials from subcontractors are being removed from the basement. krM Architecture: Megan Kubick noted final furniture installation (for furniture ordered as part of the Construction Project) is scheduled for 6/7, and that she is still awaiting additional staff office desks as requested by the Library.
- b. An additional Library Board meeting to discuss construction matters was scheduled for 5/25 (note: this meeting was not held)
- c. The proposed camera policy was approved with motions by Mark Pugh, Treasurer, and Martha Altschaeffl, Secretary

5. New Business

- a. The Meeting Room Policy was approved with motions by Patricia Garrott, Vice President, and John Meyer, Member
- The Request for Reconsideration [of Library collection materials] Policy was approved with motions by Mark Pugh, Treasurer, and Patricia Garrott, Vice President
- 6. Topics for future action and discussion
 - a. Status of the Friends: the Annual Meeting of the Friends is scheduled

for Tuesday, May 31, 2022, at which time officers will be elected.

- b. Nick Schenkel, West Lafayette Public Library noted that carpeting would be ordered and installed in the basement Book Shop.
- 7. Comments from the public: none
- 8. The meeting was adjourned at 7:15 pm

Martha actschaeffl

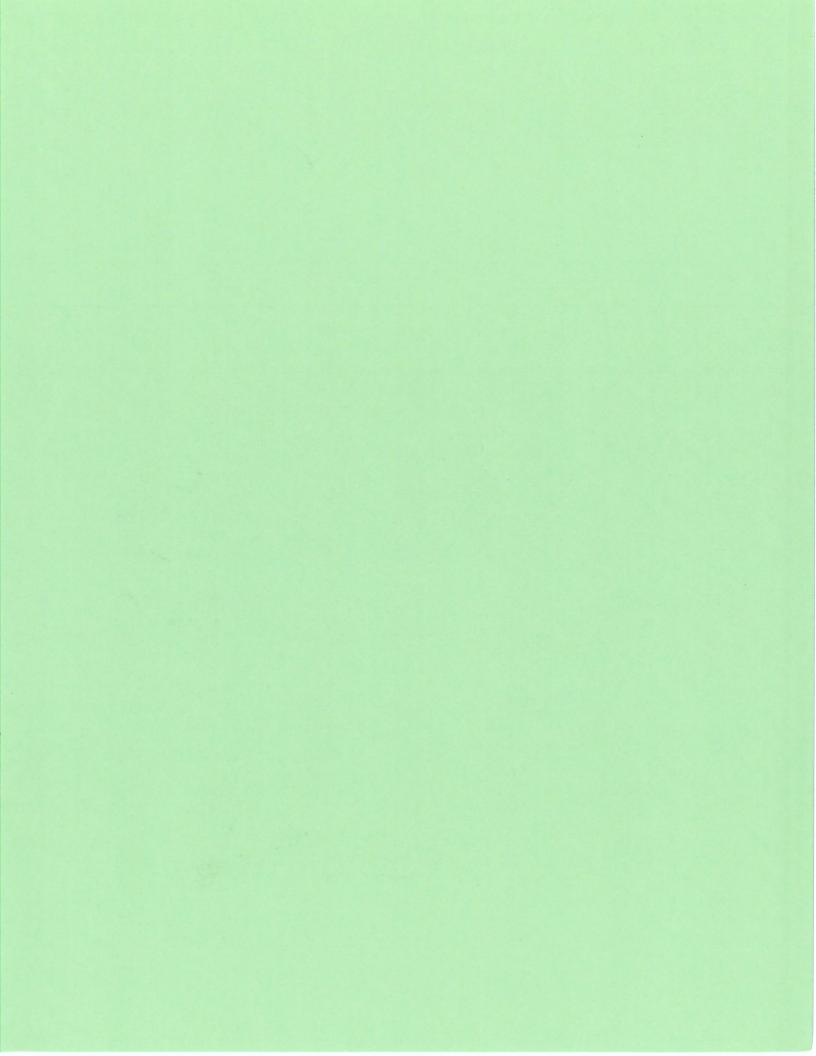
Financial Report West Lafayette Public Library

Report Dates =

4/1/22 to 4/30/22

		Report Dates		4/1/22 10 4	TOULE		
1	Fund	Start of year	Disbursements this month	Disbursements YTD	Receipts this month	Receipts YTD	Balance
1. Ge	neral						
100	Operating	\$512,353.69	\$102,632.48	\$405,049.09	\$23,039.17	\$107,133.24	\$214,437.84
105	LIRF	\$4,736.71	\$0.00	\$0.00	\$0.00	\$0.00	\$4,736.71
130	Petty Cash	\$75.00	\$0.00	\$0.00	\$0.00	\$0.00	\$75.00
190	Transfer Fund	\$0.00	\$252,061.13	\$702,363.95	\$252,061.13	\$702,363.95	\$0.00
803	Federal Tax	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
804	FICA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
805	Medicare	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
806	State Taxes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
807	County Taxes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
808	PERF	\$0.00	\$1,023.38	\$4,033.45	\$1,023.38	\$4,033.45	\$0.00
809	FSA Health	(\$232.79)	\$0.00	\$1,066.36	\$0.00	\$461.56	(\$837.59
810	United Healthcare	\$0.00	\$738.70	\$2,954.80	\$738.70	\$2,954.80	\$0.00
	Subtotal	\$516,932.61	\$356,455.69	\$1,115,467.65	\$276,862.38	\$816,947.00	\$218,411.96
2. S	pecial Revenue						
200	Gift & Memorial Fund	\$92,530.92	\$2,489.10	\$6,259.29	\$358,25	\$7,324.26	\$93,595.89
202	Rainy Day	\$211,737.83	\$0.00	\$0.00	\$0.00	\$0.00	\$211,737.83
203	Levy Excess	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
204	Community Foundation	\$28,025.64	\$0.00	\$0.00	\$0.00	(\$1,224.66)	\$26,800.98
205	Anna Akley Gift Fund	\$99,480.15	\$0.00	\$0.00	\$0.00	\$0.00	\$99,480.15
200	Subtotal	\$431,774.54	\$2,489.10	\$6,259.29	\$358.25	\$6,099.60	\$431,614.85
3. D	ebt Service						
302	BONY Operatiing and Reserve AKA Debt Service Fund	\$111,778.30	\$0.00	\$0.00	\$0.00	\$89.71	\$111,868.01
303	Debt Service Fund (formerly Bond Fund)	\$574,490.15	\$0.00	\$443,228.13	\$0.00	\$0.00	\$131,262.02
305	2020 Audit Overage Amount Account	\$79,910.00	\$0.00	\$0.00	\$0.00	\$0.00	\$79,910.00
	Subtotal	\$766,178.45	\$0.00	\$443,228.13	\$0.00	\$89.71	\$323,040.03
4. (Capital Projects						
401	2019 Construction Fund	\$1,439,374.28	\$68,814.21	\$312,275.34	\$0.00	\$0.00	\$1,127,098.94
402	2020 Construction Fund	\$2,717,036.51	\$0.00	\$1,312,907.72	\$0.00	\$0.00	\$1,404,128.79
403	BONY Sinking Fund	\$63.00	\$0.00	\$0.00	\$0.00	\$0.00	\$63.00
404	BONY 2020 Bond Issue Expense Fund	\$160,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$160,000.00
422	State Technology Grant Fund	\$2,295.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,295.00
	Subtotal	\$4,318,768.79	\$68,814.21	\$1,625,183.06	\$0.00	\$0.00	\$2,693,585.73
5. C	learing						
800	PLAC	\$867.19	\$0.00	\$0.00	\$0.00	\$0.00	\$867.19
	Subtotal	\$867.19	\$0.00	\$0.00	\$0.00	\$0.00	\$867.19
Cur	nd Total	\$6,034,521.58	\$427,759.00	\$3,190,138.13	\$277,220.63	\$823,136.31	\$3,667,519.7

Total all banks = \$3,667,519.76



PROPOSED: West Lafayette Public Library Camera Policy

The West Lafayette Public Library strives to offer a welcoming environment where customers can use the Library's resources in safety and comfort. Security cameras are in use at the Library for the narrow purpose of enhancing the physical security of the Library, its property, staff and customers. The purpose of this policy is to establish guidelines for the placement and use of the cameras, as well as the access and retrieval of recorded images.

Security Camera Purpose and Placement Guidelines

- Security cameras will be used in public places to document events involving the safety and security of patrons, staff, and Library property. Cameras will not be installed in areas of the Library where individuals have a reasonable expectation of privacy, such as restrooms, private offices, or staff break rooms. Cameras may be placed in indoor and outdoor areas.
- Cameras will not be positioned to identify a person's reading, viewing, or listening activities in the Library.
- Notices are posted at the Library entrances informing the public and staff that cameras are in use.
- Cameras are not installed for the purpose of monitoring staff performance and will not be used for the purpose of routine staff performance evaluations.
- Cameras are not continuously monitored and therefore individuals should continue to take appropriate precautions for their safety and for the security of their personal property.
- Camera locations will not be changed without permission from the Director or the Library Board President or the Library Director's designee.

Use and Disclosure of Video Records

- Digital records may be used to identify the person or persons responsible for Library policy violations, criminal activity, damage or destruction of Library property or actions disruptive to normal Library operations.
- Data from the cameras is recorded and stored. Recorded data is considered confidential and secure. Access to recorded data is limited to the following Library officials: Director, Library Board President, or the Director's designated appointees. Authorized individuals may review recorded data in order to

- identify those responsible for suspected Library policy violations or criminal activity on Library property.
- Digital security records are not to be used to identify the activities of individual Library patrons except as viewed in relation to suspected criminal activity, suspected violation of the Library's policies, or incidents where there is reasonable basis to believe a claim may be made against the Library for civil liability.
- The Director or the Library Board President or the Library Director's designee may use a still shot or selected portions of recorded data to request law enforcement review of a specific individual or for investigating a crime on Library property.
- A copy of digital security data will be made available to law enforcement upon request and with the approval of the Director or the Library Board President or the Library Director's designee. Recorded data will be accorded the same level of confidentiality and protection provided to Library users by Indiana state law and the Library's policies.
- Images may be shared by Library Director or the Library Board President or the Library Director's designee upon request by law enforcement for suspected criminal activity on Library property during a limited specified time period.
- Confidentiality and privacy issues prevent the Library from allowing the public
 to view security camera footage. If the Library receives a request from the
 general public to view recorded camera footage, the public will be advised to
 file a police report.
- Video images are stored digitally and retained for approximately 30 days.
- In the event of a suspected crime or incident, still shots or selected portions of the recorded data will be maintained until resolution of the specific incident.
- Occasional spot-checking of images and recordings by the Library Director or the Library Board President or the Library Director's designee will occur to assure proper operation of security equipment.
- Live viewing of data may occur to alert staff to customers in an unstaffed public area of the Library or in cases of suspected criminal activity.
- Recordings shall not be used or disclosed other than as specifically authorized by this policy. Staff who misuse this data will be subject to disciplinary action.

Policy will be reviewed annually by the Board Approved by the Library Board of Trustees Adapted from the Monroe County Public Library Security Camera Policy, 2021

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[Public-facing within collection development policy]

REQUESTS FOR RECONSIDERATION

West Lafayette Public Library has a responsibility to serve the whole community; that responsibility requires providing information that some may find offensive or controversial. We seek to represent the diversity of the community and provide access to a variety of views and topics. We believe that all library users are free to access material which may be of use to them and one library user shall not impede on another library user's same freedoms.

Responsibility for the access and use of library materials by children seventeen (17) and under lies with their individual parent or guardian; we encourage families to be involved in their child's reading and guide them toward growing into enthusiastic library users.

If you are interested in learning more about what helps to guide the West Lafayette Public Library as it strives to support the principles of intellectual freedom, we encourage you to read as described by the American Library Association in the Library Bill of Rights, Freedom to Read statement, and Freedom to View statement.

Library Bill of Rights
Freedom to Read
Freedom to View

A patron may request that West Lafayette Public Library reconsider the inclusion of a specific library material by completing and submitting a Request for Reconsideration of Library Materials. The Library Director will provide a written response to the patron within 30 days of receipt of the form. The material in question will remain in the collection during the duration of this process. Requests made without submission of a completed form will not be considered.

If the patron is unsatisfied with the decision of the Director, they may appeal to the Library Board in writing within 10 days of receiving the Director's response. The Board will ensure that the Library Director was in compliance with the above-stated policy and will place the subject on their next meeting agenda. The decision of the Board will be final.

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REVISED: USE POLICY STATEMENT April 28 2022

The meeting rooms in the West Lafayette Public Library shall be scheduled and used for presenting programs of culture, education, entertainment or information to the West Lafayette community.

Library sponsored programs will take precedence in scheduling.

Other, non-library sponsored groups are welcome to use Library meeting rooms, subject to the rules and regulations listed below.

Except for fundraising activities of the Library, the Friends of the Library, and the Library Foundation, no admission fee can be charged for admission to meetings in the Meeting Rooms or elsewhere on WLPL premises.

Advertising of profit-making meetings, events, products, etc. is not allowed on WLPL premises and the selling of materials and/or services is prohibited on West Lafayette Public Library premises.

All meetings must be open to the public, except for private events.

The Library does not endorse non-Library groups or their affiliations, nor will it refuse meeting space based on the beliefs of an individual or group.

Existing MEETING ROOM USE POLICY

The use of meeting rooms in the West Lafayette Public Library shall be for the purpose of presenting programs of culture, education, entertainment or information to the West Lafayette community.

Though Library sponsored programs will take precedence in scheduling, other nonprofit community organizations such as civic groups, service organizations, church groups and individuals associated with not-for-profit groups and/or organizations or themselves holding not-for-profit status may schedule a meeting room(s) for the purposes noted above, subject to the rules and regulations listed below.

Register Of Claims
West Lafayette Public Library
Report Date: From 4/14/22 To 5/11/22

Warrant Number	Claim Number	Name of Claimant	Fund	Account	Amount	Date	Explanation
9514	298	ADTEC Administrative and Tech	Operating	Other Professional Services/Ban Total this claim	\$990.00	5/11/22	E-Rate Funding Year 2022 EC Reimbursements
9515		Amazon Capital Services Inc	Operating Operating Giff & Memorial Fund Giff & Memorial Fund Giff & Memorial Fund Giff & Memorial Fund	Books DVD Craft supplies purchased by staff Craft supplies purchased by staff Books Craft supplies purchased by staff Total this claim	\$234.26 \$91.66 \$124.94 \$1,083.71 \$25.98 \$126.82 \$1,687.37	5/11/22	
9478	227	Amazon Capital Services Inc	Operating Operating Gift & Memorial Fund Gift & Memorial Fund Gift & Memorial Fund Gift & Memorial Fund	Office Supplies Books Craft supplies purchased by staff Craft supplies purchased by staff Craft supplies purchased by staff Books Total this claim	\$29.64 \$60.21 \$52.64 \$1,012.20 \$8.65 \$1,183.33	4/26/22	
0	267	Automated Payroll Service	Operating	Other Professional Services/Ban Total this claim	\$244.85 \$244.85	5/6/22	for payroll of 4/18/22-5/1/22
0	236	Automated Payroll Service	Operating	Other Professional Services/Ban Total this claim	\$96.10 \$96.10	4/22/22	for payroll of 4/4/22-4/17/22
9206	228	Best Life	Operating	Employer's Contribution-Gp. Ins Total this claim	\$311.57 \$311.57	4/26/22	Dental insurance for May 2022
9516	268	Blackstone Publishing	Operating	Audiobooks Total this claim	\$42.95	5/11/22	
9517	269	Blick Art Materials	Gift & Memorial Fund Gift & Memorial Fund	Craft supplies purchased by staff Craft supplies purchased by staff	\$44.43	5/11/22	

Total this claim

9524	9523	0	9522	9521	9520	9519	9518 9507 9508	Warrant
276	275	259	274	273	272	271	270 229 262 230	Claim
Duke Energy	DEMCO Inc	Deluxe	Creative Solutions	Collaborative Summer Library Pr	Cintas # 366	Cintas	Bound to Stay Bound CenterPoint Energy Chase Bank Chase Cardmember Service	
Operating	Operating Gift & Memorial Fund Gift & Memorial Fund	Operating	Operating	Gift & Memorial Fund	Operating	Operating	Operating	1
Electricity Total this claim	Office Supplies Craft supplies purchased by staff Office Supplies Total this claim	Office Supplies Total this claim	Office Supplies Total this claim	Craft supplies purchased by staff Total this claim	Cleaning & Sanitation Supplies Total this claim	Repair & Maintenance Building Total this claim	Account Books Total this claim Gas service Total this claim Other Professional Services/Ban Other Professional Services/Ban Databases Postage Periodicals and Newspapers Traveling Expense Office Supplies Craft supplies purchased by staff Craft supplies purchased by staff Craft supplies purchased by staff Total this claim	
\$88.54 \$88.54	\$881.43 \$1,340.11 \$157.00 \$2,378.54	\$500.15 \$500.15	\$150.00 \$150.00	\$822.82 \$822.82	\$285.91 \$285.91	\$1,261.38 \$1,261.38	\$99.81 \$99.81 \$143.31 \$143.31 \$143.31 \$143.31 \$36.68 \$36.68 \$36.68 \$47.0	•
5/11/22	5/11/22	4/15/22	5/11/22	5/11/22	5/11/22	5/11/22	Date 5/11/22 4/26/22 4/15/22)
for 4/5/22-5/3/22		Automatic voucher for blank cl	Toner for printers		Defibrilator and first aid supplice	clean mats	Explanation Gas service for 3/4/22-4/6/22 Account Analysis Settlement (for 3/17/22-4/16/22	i

Warrant Number	Claim Number	r Name of Claimant	Fund	Account	Amount	Date	Explanation
9509	231	Evergreen Indiana Payment	Operating	Other Professional Services/Ban Total this claim	\$35.98 \$35.98	4/26/22	2nd Quarter 2022 fees owed to Evergreen Libraries
0	260	Fullstream	Operating	Other Professional Services/Ban Total this claim	\$58.53 \$58.53	4/15/22	Charges for credit card use in
9510	232	GLGraphix	Operating	Office Supplies Total this claim	\$108.00 \$108.00	4/26/22	2 "Updated Hours" Decals
0	263	Google	Operating	Telephone and Internet Total this claim	\$447.46 \$447.46	4/29/22	Automatic voucher
9525	277	Gran-IT Consulting	Operating	Telephone and Internet Total this claim	\$258.00 \$258.00	5/11/22	Maintenance on server
9526	278	hibu IncWest	Operating	Advertising & Public Notices Total this claim	\$20.00 \$20.00	5/11/22	Payment 3 of 12
9527	279	hoopla	Operating	Databases Total this claim	\$790.82 \$790.82	5/11/22	Digital resources for April 202;
9528	280	Indiana American Water Co Inc	Operating	Water and Waste Disposal Servi Total this claim	\$245.71 \$245.71	5/11/22	for 4/2/22-5/2/22
9529	281	Ingram Library Services	Operating	Books Total this claim	\$5,777.49 \$5,777.49	5/11/22	
9530	282	Interstate Automotive Service (s	Operating	Repair & Maintenance Building Total this claim	\$44.00 \$44.00	5/11/22	loe melt on 3/11/22
9511	233	Marquis Handyman Service	2019 Construction Fund	Repair & Maintenance Building Total this claim	\$699.00	4/26/22	Remodeling finishing projects
0	283	Merchant Services	Operating	Other Professional Services/Ban Total this claim	66.66\$	5/1/22	credit card fees 4/1/22-4/30/22
9512	234	Metronet	Operating	Telephone and Internet Total this claim	\$581.27 \$581.27	4/26/22	for 4/8/22-5/7/22
9531	284	Midwest Tape	Operating	DVD Total this claim	\$283.60	5/11/22	DVDs

9537	9536	9535	0	0	o	,	9534	9533	9532	Warrant Number
290	289	238	288	261	265	237	287	286	285	Claim Numbe
Ricoh USA	Quill Corp	Public Employees Retirement Fu	Public Employees Retirement Fu	Principal Financial Group	Payroli	Payroll	Parker Technology LLC	netPark Software LLC	MJV Group Inc	Claim Number Name of Claimant
Operating	Operating	u Operating PERF	u Operating PERF	Operating	Operating Operating Operating Operating Operating	Operating Operating Operating Operating Operating Operating	Operating	Operating	Operating	Fund
Copier/Rental Equipment Total this claim	Office Supplies Total this claim	Employers Contribution-PERF Salary and Wages Total this claim	Employers Contribution-PERF Salary and Wages Total this claim	Employer's Contribution Short-te Total this claim	Library Director Full-time Employees Part-time Employees Employer's Share-FICA & Medic Unemployment Compensation Total this claim	Library Director Full-time Employees Part-time Employees Employer's Share-FICA & Medic Unemployment Compensation Total this claim	Repair & Maintenance Garage Total this claim	Repair & Maintenance Garage Total this claim	Repair & Maintenance Building Total this claim	Account
\$194.52 \$194.52	\$296.86 \$296.86	\$1,910.34 \$511.69 \$2,422.03	\$1,910.34 \$511.69 \$2,422.03	\$193.32 \$193.32	\$3,488.27 \$13,568.26 \$9,410.53 \$1,996.50 \$47.06 \$28,510.62	\$3,488.27 \$13,568.26 \$8,653.70 \$1,938.58 \$43.54 \$27,692.35	\$293.45 \$293.45	\$295.00 \$295.00	\$1,655.00 \$1,655.00	Amount
5/11/22	5/11/22	4/22/22	5/6/22	4/29/22	5/4/22	4/20/22	5/11/22	5/11/22	5/11/22	Date
for 5/9/22-6/8/22		for payroll of 4/4/22-4/17/22	for payroll of 4/18/22-5/1/22	Short-term disability for full-timemployees	for 4/18/22-5/1/22	for payroll of 4/4/22-4/17/22	Call Center support for Garage System	Monthly usage fee for parking system for April 2022	Janitor service for May 2022	Explanation

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Warrant Number	Claim Numbe	Claim Number Name of Claimant	Fund	Account	Amount	Date	Explanation
9538	291	Scott Tracey	Operating	Traveling Expense Total this claim	\$43.29 \$43.29	5/11/22	Mileage for travel to IOT Cybe Conversation in West Lebanor
9539	292	Showcases	Operating	Office Supplies Total this claim	\$405.00	5/11/22	
9540	293	Swank Movie Licensing USA	Operating	Dues and Membership Total this claim	\$1,289.00 \$1,289.00	5/11/22	1 year copyright compliance si 6/1/22-5/31/23
9541	294	The Library Store, Inc	Operating	Craft supplies purchased by staff Total this claim	\$175.43	5/11/22	Display supplies for teen and (lab
9477	226	Toole Furniture & Upholstery Re	2019 Construction Fund	2019 Construction Fund Repair & Maintenance Building Total this claim	\$3,625.00 \$3,625.00	4/25/22	Remaining amount due on reu of furniture
9542	295	Unique Management	Operating	Other Professional Services/Ban Total this claim	\$95.51 \$95.51	5/11/22	Notices for April 2022
9543	296	Veridus Group Inc	2019 Construction Fund	2019 Construction Fund Other Professional Services/Ban Total this claim	\$2,215.87 \$2,215.87	5/11/22	Design Development and Con Documents
9544	264	West Lafayette Public Library Fo	Gift & Memorial Fund	Other Total this claim	\$222.00 \$222.00	5/11/22	April 2022 Book Fair proceeds
9513	235	West Lafayette Wastewater Trea	Operating	Water and Waste Disposal Servi Total this claim	\$397.76 \$397.76	4/26/22	for 3/1/22-4/1/22
9545	297	Wintek Corp	Operating	Repair & Maintenance Building Total this claim	\$1,043.25 \$1,043.25	5/11/22	Equipment rental for June 202

Approved by the State Board Of Accounts for West Lafayette Public Library on 1/1/98.

SIGNATURES OF GOVERNING BOARD